

# REGIONAL COLLEGE



LILONG CHAJING (IMPHAL-WEST) MANIPUR.  
(Permanently affiliated to M.U. Included in 2(f) &12(b) of U.G.C.Act.)

## **POLICY FOR RESEARCH PROMOTION AND FACULTY DEVELOPMENT**

By Research Development cell Regional College, Lilong Chajing

The National Assessment and Accreditation Council (NAAC) and the National Education Policy (NEP) 2020 have brought attention to the growing importance of research and faculty development in higher education. Lilong Chajing, Regional College's Research Development Cell (RDC), understands the need to create a comprehensive policy for promoting an environment of academic excellence.

The "Policy for Research Promotion and Faculty Development" seeks to improve the quality of teaching and research at the institution by fostering an atmosphere that promotes innovation, knowledge production, and professional development.

### **I. Enhancing Research Awareness and Promoting Faculty Development:**

- To raise faculty understanding of research, the institution will host talks with distinguished researchers and hold national and international conferences, seminars, symposia, faculty development programs, and workshops on research methodology, intellectual property rights, and patenting.
- In order to encourage faculty members to seek doctorate and post-doctoral positions at reputable national and international institutions and organizations that have been officially recognized by UGC or AICTE, the institution must create a favorable atmosphere.
- The university will support faculty members who want to do research in areas of interest across a range of disciplines, using funding from national and international organizations.
- The organization will use teamwork and high-caliber research to expand knowledge and guarantee its application in real-world situations.
- The school must offer a stimulating environment that fosters creativity and fosters higher education and research among staff and students, together with sufficient facilities and resources.
- The institution will create Incubation Centers to support new ideas and businesses, as well as Canters of Excellence in priority sectors.
- Research initiatives based in academia and industry will be mentored by the institution.
- Research projects from the institution will be published in esteemed journals.
- The institution shall produce products and register intellectual property.

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## **2. Financial Assistance for Faculty Development:**

In addition to covering the cost of membership dues in national and international professional associations (supported by government-accredited organizations), the institution will reimburse faculty members for expenses to conferences, workshops, and seminars. At most, INR 5,000 will be given annually in support.

- ❖ Before the academic session begins, the Cell will make sure that the institution's finances are allocated properly.
- ❖ The Cell will monitor how the fund is being used and make that faculty members are providing the appropriate paperwork and supporting materials (certificates, invoices, etc.)
- ❖ The Cell's mission is to improve industry-academia cooperation while concentrating on innovation promotion, fostering entrepreneurship and improving skill development.

## **3. Plagiarism Prevention:**

- ❖ The institution will implement stringent policies to stop plagiarism in research projects.
- ❖ Before publishing or presenting their research, faculty members must submit it to a plagiarism detection (Turnitin).
- ❖ The college will teach instructors and students correct citation practices and plagiarism prevention strategies through workshops and training.

## **4. Implementation and Monitoring:**

- ❖ It will be the responsibility of the Research and Promotion Cell to oversee and carry out the several policies mentioned in the paper.
- ❖ These policies will be reviewed and evaluated on a regular basis to make sure they are still effective and to make any required revisions.

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## RESEARCH AND DEVELOPMENT CELL

REGIONAL COLLEGE, LILONG CHAJING, IMPHAL WEST



### MOTTO:

*Research, Innovation & Development*

*Dr. N. Meantombé*

Principal  
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Research, Innovation and Development are components of Quality Education dissemination by Higher Education Institutions (HEIs). Regional College, Lilong Chajing, Imphal West has taken up the initiative of establishing a Research and Development Cell (RDC) as mandated by the Government of India for the creation and transfer of knowledge and to put in place a robust mechanism for developing the research ecosystem in the campus. The research initiatives are strengthened by the generation of knowledge, innovation and technology for the larger benefit of the society by mobilization of resources and funding. RDC works through the human, intellectual and financial capitals, research promotion and guidance, innovations and incubation systems, capacity building, integrity and ethics, and fostering community, industry and governmental collaborations at local, national and international levels. RDC serves as a nodal center for the ideation and conceptualization of research programs through the conduct of various workshops, training programs, conferences, and seminars.

National Education Policy (NEP) 2020 envisages the promotion of quality research within the Higher Education System. Research, innovation and development are important aspects to enhance quality education by the Higher Education Institutions (HEIs). Societal challenges of our country can only be addressed by having a strong and vibrant higher education ecosystem with an emphasis on research, innovation and technology development. The integration of Research, Innovation and Technology Development is the foundation of Atma- Nirbhar Bharat (Self-reliant India).

**Vision:-**

*To put in place a robust mechanism for developing and strengthening the research ecosystem within HEIs, aligned with the provisions of NEP-2020.*

*Dr. N.C. Memtombi*

*Principal*  
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## Mission:-

- To create a conducive environment for chanced research productivity.
- To encourage collaboration across industry, government, community- based organizations, and agencies at the local, national, and international levels.
- To facilitate greater access to research through mobilization of resources and funding.

## Objectives:-

To create an organizational structure with role-based functions of RDC, formulate Research Policy for the HEIs, identify thrust areas of research, and for related cluster groups/ frontline teams/consortia of researchers.

To create enabling provisions in Research Policies for recruitment of research personnel, procurement of equipment, and financial management with adequate autonomy to the Principal Investigator(5) and disseminate research outcomes to stakeholders and the public at large.

To establish a special purpose vehicle to promote researchers and innovators, identify potential collaborators from industry, research organizations, academic institutions & other stakeholders for cooperation and synergistic partnerships.

To set as a liaison between researchers & relevant research funding agencies, extend guidance in preparation & submission of project proposals and post-sanctioning of the grants to oversee adherence to timelines.

To have better coordination among other cells/centers dealing with University-Industry Inter Linkage, Incubation, Innovation and Entrepreneurship Development and Intellectual Property Rights (IPR).

*Dr. M. Meantombi*

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To develop an Institutional Research Information System for sharing the status of ongoing/completed research Projects/Programme expertise & resources, etc. making effective use of Information & Communication Technology (ICT) for preparing the database of in-house experts to provide industrial consultancy and services.

To engage & utilize the services of superannuated active faculty/scientists in research capacity building of talented young minds and promote mobility of researchers across institutions and RAD Labs.

To act as facilitator for conceptualizing of research topics/themes by organizing workshops and training programs and ensuring the integrity and ethical practices in research activities.

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## Research and Development Cell Regional College Lilong Chajing, Imphal West

### Details of the Meeting

Date: 10/9/2022

R&D Cell held a meeting at 11:00 a.m. in the Principal Room:

Members participated:-

Sl. No.	Participants	Designation
1	Dr. M. Memtombi Devi	Chairman R & D Cell
2	Dr. S. Jinibala Devi	Coordinator R & D Cell
3	Dr. Y. Sushila Devi	Asst. Prof. Botany
4	R.K. Prabina Devi	Asst. Prof. Zoology
5	L. Shantibala Devi	Asst. Prof. Physics
6	Dr. N. Sobita Devi	Asst. Prof. Zoology
7	O. Inaomacha Singh	Asst. Prof. Chemistry
8	Dr. Th. Mina Devi	Asst. Prof. History

### Agenda:

1. To discuss the policy and program of research activities.
2. To discuss the development regarding students promotional schemes.
3. To provide the importance for students and Faculty's Participations.

Dr. M. Memtombi *R.*

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**Resolution:**

1. Discussed in detailed to disseminate policy manual and promote of research idea among faculty and students.
2. Give the idea to publish research article at least paper to the faculty members in a year.
3. Analyzed to participate conference/workshops, seminar and training program to all the department's faculty members.
4. All the faculty members were initiated to prepare the Research and development and extension activities.
5. Further discussed about IPR and patents fitting and Publication under IPR Cell

All the HODs are requested to circulate the above guidelines among their teaching staff.

*Dr. M. Meantombi Dayi*

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Attendance for Meeting On Research Development Cell

Date: 22/4/2023

1. Bandana Dinam (English Dept)
2. L. Dhanapriya Devi (H)
3. S. Marya Chanu (Sociology Dept)
4. Pratima Ningombam (Zoology)
5. Jhingom Keniborth Singh (Political Science)
6. Ningthoujam Jeesarani Devi (History)
7. Khundrakpam Aditya Devi (P&E)
8. G. Ganeshori Yumnam (Sociology)
9. W. Dhanapati (Geography)
10. M. Sangbanaki Devi (Manipur)
11. L. Ranjita Chanu (Manipur)
12. Ch. Nandeshwari Devi (Mathematics)
13. Z. Jarnita (Zoology)
14. L. Shantibala Devi (Physics)
15. Y. Snehalta Devi (BOTANY)
16. L. Pala Devi (Home-Sciences)
17. Khoinam James Singh (Physics)
18. Th. Mima (History)
19. O. Inomacha Meitei (Chemistry)
20. N. Sobita Devi (Zoo. Dept.)
21. S. Paniamani Syre (physics Dept)
22. Dr. Y. Romila Devi (Bio-tech)
23. Dr. Ph. Apsara Devi (Bot.)
24. Dr. Ksh. Ranjita Devi (Ed.)

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